Podravka GRUPA

General Assembly

No: GA-1-3-2026.
Koprivnica, 9th June 2026

In accordance with Article 275 of the Company Law (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 i 136/24)., the General Assembly of PODRAVKA Inc. held on 9th June 2026, adopted the following

RESOLUTION
on profit distribution of PODRAVKA Inc. for the year 2025

I

It is determined that net profit of PODRAVKA Inc. (hereinafter: the Company) for the year 2025 stated in the audited annual financial statements of the Company, amounts to EUR 49,208,475.14.

II

From the net profit referred to in point I of this Decision, a dividend in the gross amount of EUR 3.20 per share will be paid to the shareholders of the Company.

The dividend will be paid to the Company's shareholders, holders of shares that are registered as an electronic record in their book-entry securities accounts, and which are registered in the central depository of the Central Depository and Clearing Company Inc. on June 30th 2026 (record date).

Date on which shares of the Company will be traded without dividend payment right is June 29th 2026 (ex date). Dividend payment claim will be due on July 10th 2026 (payment date).

The total maximum amount of dividend amounts to EUR 22,784,009.60. Paid amount of dividend will depend on the number of shares belonging to registered shareholders at the Central Depository & Clearing Company Inc. (reduced for dividend on treasury shares).

III

After the dividend referred to in point II of this Decision has been paid, the remaining part of the net profit shall be allocated to retained earnings.

IV

This Resolution comes to force as of the date it is passed.

President of the General Assembly:

Hrvoje Markovinović, Ph.D
(signed)

No: GA-1-4-2026.
Koprivnica, 9th June 2026

In accordance with Article 275 of the Company Law (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 i 136/24)., the General Assembly of PODRAVKA Inc. (hereinafter: "Company) held on 9th June 2026, adopted the following

RESOLUTION
on discharging the Management Board members of PODRAVKA Inc.
for the year 2025

I

Discharge is given to the members of the Management Board of PODRAVKA Inc. in respect of their duties carried out in managing the Company in the year 2025.

II

This Resolution comes to force as of the date it is passed.

President of the General Assembly:

Hrvoje Markovinović, Ph.D
(signed)

No: GA-1-5-2026.
Koprivnica, 9th June 2026

In accordance with Article 275 of the Company Law (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 i 136/24)., the General Assembly of PODRAVKA Inc. (hereinafter: "Company) held on 9th June 2026, adopted the following

RESOLUTION
on discharging the Supervisory Board members of PODRAVKA Inc.
for the year 2025

I

Discharge is given to the members of the Supervisory Board of PODRAVKA Inc. by which their duties and supervision over managing Company business in the year 2025 have been approved.

II

This Resolution comes to force as of the date it is passed.

President of the General Assembly:

Hrvoje Markovinović, Ph.D
(signed)

No: GA-1-6-2026.
Koprivnica, 9th June 2026

In accordance with Articles 273.r, 275 and 276.a of the Company Law (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 i 136/24), the General Assembly of PODRAVKA Inc. held on 9th June 2026, adopted the following

RESOLUTION
on approving the Remuneration Report
of the Supervisory Board's members as well as the Management Board's members
in the year 2025

I
The Remuneration Report of the Supervisory and Management Board members in the year 2025 is approved.

II
This Resolution comes to force as of the date it is passed.

President of the General Assembly:

Hrvoje Markovinović, Ph.D
(signed)

General Assembly

No: GA-1-7-2026.
Koprivnica, 9th June 2026

In accordance with Articles 247.a, 275 and 276.a of the Company Law (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 i 136/24), the General Assembly of PODRAVKA Inc. held on 9th June 2026, adopted the following

RESOLUTION
on approving the Remuneration Policy

I

The Remuneration Policy is approved, which is attached to this Resolution and makes its integral part.

II

This Resolution comes to force as of the date it is passed.

President of the General Assembly:

Hrvoje Markovinović, Ph.D
(signed)

Podravka
GRUPA

General Assembly

No: GA-1-8-2026.
Koprivnica, 9th June 2026

In accordance with Article 269 of the Company Law (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 i 136/24), the General Assembly of PODRAVKA Inc. held on 9th June 2026, adopted the following

RESOLUTION
on the remuneration of the Supervisory Board members of the of PODRAVKA Inc.

I

PODRAVKA Food Processing Industry, Inc., with its registered seat in Koprivnica, is a joint-stock company whose shares are listed on the Zagreb Stock Exchange in its most demanding trading segment, the Prime Market. PODRAVKA Inc. holds equity interests in other companies in Croatia and abroad and, pursuant to Article 11 of its Articles of Association, together with such companies constitutes a concern.

Altogether, concern the Podravka Group operates across three business segments: Food, comprising PODRAVKA Inc. itself and its manufacturing and trading subsidiaries in Croatia and abroad within the food processing industry; Pharmaceuticals, comprising BELUPO Inc. and its subsidiaries; and Agriculture, comprising PODRAVKA AGRI Ltd. and its subsidiaries.

The number of entities within the Podravka Group, the range of industries in which it operates, and the number of markets in which it generates sales, render the Podravka Group one of the most complex business groups in the Republic of Croatia.

II

Members of the Supervisory Board of PODRAVKA Inc. shall be entitled to a monthly remuneration for their services in an amount equal to two average gross monthly salaries within the Podravka Group in the preceding month.

The remuneration referred to in the preceding paragraph of this Resolution shall be increased as follows:

- President of the Supervisory Board – by 50%
- Deputy President of the Supervisory Board – by 30%.

In addition to the remuneration, members of the Supervisory Board shall be entitled to reimbursement of expenses and costs incurred in the performance of their duties as members of the Supervisory Board, in accordance with the regulations applicable to employees of PODRAVKA Inc.

III

This Resolution comes to force as of the date it is passed.

President of the General Assembly:

Hrvoje Markovinović, Ph.D
(signed)

Podravka GRUPA

General Assembly

No: GA-1-9-2026.
Koprivnica, 9th June 2026

In accordance with Articles 275 and 301 of the Companies Act (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 i 136/24)., the General Assembly of PODRAVKA Inc. (hereinafter: Company) held on 9th June 2026, adopted the following

RESOLUTION
on changes and amendments
to the Articles of Association of PODRAVKA Inc.

I

The Articles of Association of PODRAVKA Inc. (hereinafter: Articles of Association) is changing and amending as follows:

Article 1

Amending Article 6 of the Articles of Association named „Scope of activities" the Company shall perform besides the aforementioned activities as follows:

- *Information society services*
- *Other cleaning services.*

II

Other provisions of the Articles of Association remained completely unchanged.

III

The Supervisory Board of the Company is authorised to establish the purified text of the Articles of Association in compliance with this Resolution.

IV

This Resolution on changes and amendments to the Articles of Association will entry into effect and is applied as of the day it is entered in the register of Commercial court in Bjelovar.

President of the General Assembly:

Hrvoje Markovinović, Ph.D
(signed)

Podravka
GRUPA

General Assembly

No: GA-1-10-2026.
Koprivnica, 9th June 2026

In accordance with Article 275 of the Company Law (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 and 136/24)., the General Assembly of PODRAVKA Inc. (hereinafter: Company) held on 9th June 2026, adopted the following

RESOLUTION
on electing members of the Supervisory Board of PODRAVKA Inc.

I

It is established that Mr. Damir Čukman has submitted his resignation from the membership of the Supervisory Board of PODRAVKA Inc., which shall take effect on the election of the new member of the Supervisory Board of PODRAVKA Inc. is elected.

It is hereby determined that for the PODRAVKA Inc. Supervisory Board member Mr. Damir Grbavac, mr.oec., from Samobor, Andrije Bijankinija 27, PIN: 79690397796, his membership at PODRAVKA Inc. Supervisory Board expires on 30th June 2026.

It is hereby determined that for the PODRAVKA Inc. Supervisory Board members membership expires on 7th September 2026:

1. Petar Miladin, prof. Ph.D., from Zagreb, Zelengaj 77, PIN: 88899511525,
2. Luka Burilović, Ph.D., from Vinkovci, Vijenac Jakova Gotovca 23, PIN: 09991752217,
3. Krunoslav Vitelj, mr.oec., from Legrad, Šoderica 134, PIN: 55989560281,
4. Damir Felak, univ.spec.oec., from Koprivnica, Đure Basaričeka 14, PIN: 18222253138.

II

Members elected to PODRAVKA Inc. Supervisory Board are:

1. Zdenko Matak, mag.oec., from Bjelovar, Marije Jurić Zagorke 27, PIN: 91380491336,
2. Damir Grbavac, mr.oec., from Samobor, Andrije Bijankinija 27, PIN: 79690397796,
3. Petar Miladin, prof. PhD, from Zagreb, Zelengaj 77, PIN: 88899511525.

III

Supervisory Board members of PODRAVKA Inc. under item II of this Resolution are elected to a 4-year term.

Supervisory Board member of PODRAVKA Inc. Mr. Zdenko Matak, from Bjelovar, Marije Jurić Zagorke 27, PIN: 91380491336 is elected as of 9th June 2026.
Supervisory Board member of PODRAVKA Inc. Mr. Damir Grbavac, M.Sc. Econ., from Samobor, Andrije Bijankinija 27, PIN: 79690397796 is elected as of 1st July 2026.
Supervisory Board member of PODRAVKA Inc. Mr. Petar Miladin, PhD, from Zagreb, Zelengaj 77, PIN: 88899511525 is elected as of 8th September 2026.

IV

This Resolution comes to force as of the date it is passed.

President of the General Assembly:

Hrvoje Markovinović, Ph.D
(signed)

Podravka
GRUPA

General Assembly

No: GA-1-11-2026.
Koprivnica, 9th June 2026

In accordance with Article 275 of the Company Law (Official Gazette 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 111/12, 125/11, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23 i 136/24)., the General Assembly of PODRAVKA Inc. (hereinafter: Company) held on 9th June 2026, adopted the following

RESOLUTION
on appointing the PODRAVKA Inc. auditors for the business year 2027
and determination of their respective fees

I

The financial statements of the parent company PODRAVKA Food Processing Industry Inc. and of its affiliated companies, along with consolidated financial statements of the Podravka Group for the business year 2027 shall be audited by the authorised auditor companies:

ERNST & YOUNG Ltd.
headquartered in Zagreb, Radnička Street 50

and

GRANT THORNTON audit Ltd.
headquartered in Zagreb, Grada Vukovar Street 284.

II

The Sustainability Statement of the PODRAVKA Inc. and Podravka Group for the business year 2027 shall be reviewed by the authorized auditor company:

ERNST & YOUNG Ltd.
headquartered in Zagreb, Radnička Street 50.

III

PODRAVKA Inc. Management Board is authorized to enter in appropriate agreements on audit services with the Auditing Companies from previous items in which will be determined remuneration for their work.

IV

This Resolution comes to force as of the date it is passed.

President of the General Assembly:

Hrvoje Markovinović, Ph.D
(signed)